

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, Christopher Gazenbeek, being the Secretary-Treasurer of the Shop, Distributive and Allied Employees Association (Queensland Branch), declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name</b>	Shop, Distributive and Allied Employees Association (Queensland Branch)	<b>Branch Name</b>	Shop, Distributive and Allied Employees Association (Queensland Branch)
<b>Financial year start date</b>	01/07/2019	<b>Financial year end date</b>	30/06/2020

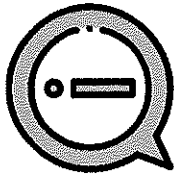
**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Shop, Distributive and Allied Employees Association (Queensland Branch) are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Christopher Gazenbeek	Secretary-Treasurer	\$187,718	\$13,452	Motor vehicle; car park
2. Justin Power	Assistant Secretary	\$166,764	\$12,433	Motor vehicle; car park
3. John Hogg	President	\$4,430	\$Nil	
4. Ellen Beswick	Vice President	\$2,930	\$Nil	
5. NIL		\$	\$	

Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.

The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.



**Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

**Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

**Payments to related parties and declared persons or bodies**

During the financial year, the Shop, Distributive and Allied Employees Association (Queensland Branch) made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

**[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]**

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	

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				\$	
				\$	
				\$	
				\$	

**[INSTRUCTIONS FOR THIS SENTENCE: Delete this sentence if it does not apply. Include if the branch/organisation has listed no payments in the table above]** The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: *Meri Wagner*  
Dated: *16<sup>th</sup> September 2020*

**[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]**