PUBLIC HOLIDAYS FOR

Officeworks Team Members

"Remember, all work on public holidays is voluntary".

March 2018

Between March and May 2018, six Public Holidays occur. They are ...

GOOD FRIDAY	Friday, 30 March
EASTER SATURDAY	Saturday, 31 March
EASTER SUNDAY	Sunday, 1 April
EASTER MONDAY	Monday, 2 April
ANZAC DAY	Wednesday, 25 April
LABOUR DAY	Monday, 7 May
(Queen's Birthday is observed on Monday, 1 October 2018).	
These are in addition to the Regional Show Holidays.	

PUBLIC HOLIDAYS FOR FULL-TIMERS AND PART-TIMERS

1. Whether your store opens or does not open for trade on a public holiday, and you would have been rostered to work, you are entitled to the day off without loss of pay.
2. For Full-time employees, if a non-working day falls on a public holiday, you will receive by mutual agreement either:
   (a) *payment of an additional day's wages*
   (b) *one day added to your annual leave*
   (c) *another day off with pay to be taken within twenty-eight days of the holiday or during the week prior to the holiday.*

   For part-time employees, you shall be entitled to (a), (b) or (c) above where you work an alternating roster and the public holiday falls on a day on which you work in any week of your roster cycle.

   A part-time employee who works 20 starts per 4 week cycle, whose non-working day falls on a public holiday, shall also be entitled to (a), (b) or (c) above.
3. Where your store opens for trade on a public holiday and you would normally be rostered to work and you volunteer to work, you will receive an additional 150% for your normal rostered hours.

4. EASTER SUNDAY ...

Because of the strong lobbying by the SDA, Easter Sunday has been legislated as a public holiday throughout Queensland.

Members can now choose whether to work or not on Easter Sunday and be paid public holiday penalties if they choose to work. Please note that the non-working day benefit does not apply to Easter Sunday.

Please flip for rates of pay and frequently asked questions

sda at work with you

THE UNION FOR WORKERS IN RETAIL. FAST FOOD. WAREHOUSING.

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SOME COMMON QUESTIONS:

Q. What happens if a public holiday falls in my holidays?

A. Don't worry. You are still entitled to a day off without loss of pay. As such, you'll be paid for the public holiday instead of using your annual leave.

Q. Do I have to work on a public holiday?

A. No, all work on a public holiday for ALL employees is voluntary.

Q. Do roster changes affect my entitlement to public holidays?

A. No, your roster cannot be changed with the intent to avoid payment of penalties, loadings or other benefits. Should this occur you are still entitled to the benefit.

WAGES

The LEVEL 2 FULL-TIME, PART-TIME and CASUAL Team Member's hourly rate for work performed on public holidays (250%).

AGE	HOURLY RATE
20+	$54.73
19	$46.52
18	$38.31
17 & UNDER	$32.84

The LEVEL 1 Team Member's hourly rate for work performed on public holidays is $60.20.