

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, Christopher Gazenbeek, being the Secretary-Treasurer of the Shop, Distributive and Allied Employees Association (Queensland Branch), declare the following Officer and Related Party Disclosure Statement.

Organisation Name	Shop, Distributive and Allied Employees Association (Queensland Branch)	Branch Name	Shop, Distributive and Allied Employees Association (Queensland Branch)
Financial year start date	01/07/2020	Financial year end date	30/06/2021

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Shop, Distributive and Allied Employees Association (Queensland Branch) are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Christopher Gazenbeek	Secretary-Treasurer	\$192,006	\$10,796	Motor vehicle; car park
2. Justin Power	Assistant Secretary	\$170,267	\$11,677	Motor vehicle; car park
3. John Hogg	President	\$4,520	\$Nil	
4. Ellen Beswick	Vice President	\$2,930	\$Nil	
5. NIL		\$	\$	

Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.

The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.



**Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer’s duties as an officer.

**Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer’s duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

**Payments to related parties and declared persons or bodies**

During the financial year, the Shop, Distributive and Allied Employees Association (Queensland Branch) made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

**[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]**

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	
				\$	
				\$	
				\$	

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: *Whinn Legerebek*

Dated: *17<sup>th</sup> November 2021*

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]

Top Five Officers - Relevant remuneration and non-cash benefits

Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits*	Form of relevant non-cash benefits
1 Christopher Gazebeek	Secretary-Treasurer	\$ 192,006	\$ 10,796	Motor vehicle; car park; entertainment
2 Justin Power	Assistant Secretary	\$ 170,267	\$ 11,677	Motor vehicle; car park; entertainment
3 John Hogg	President	\$ 4,520	\$ -	n/a
4 Ellen Beswick	Vice President	\$ 2,930	\$ -	n/a
5 n/a				

Excerpt from GN014:

'Relevant remuneration' includes the following received from the organisation:<sup>4</sup>

- pay, wages or salary (including superannuation)
- fees
- allowances
- leave entitlements
- benefits
- other entitlements.

'Relevant remuneration' also includes remuneration from Board positions or related parties disclosed by an officer<sup>5</sup> (see GN 013: Disclosures required by Holders of Office under the *Fair Work (Registered Organisations) Act 2009*).

<sup>1</sup> Section 293BC(1)(a), RO Act

<sup>2</sup> Section 293BC(1)(b)(i), RO Act

<sup>3</sup> Section 293BC(1)(b)(ii), RO Act

<sup>4</sup> Sections 6 and 293BC(4), RO Act

<sup>5</sup> Sections 293B(1) & (2) and 293BC(4), RO Act

GN 014 Guidance Note: Organisation and Branch Disclosures

Published 23 July 2018

'Relevant non-cash benefits' are non-cash benefits provided to an officer in connection with performance of their duties, by the organisation or branch or a related party, such as:<sup>6</sup>

- property or services in any form other than money
- a motor vehicle and associated running expenses

- a minor vehicle and associated parking expenses
- access to services such as health insurance or financial advice
- the provision of free childcare.

However, 'non-cash benefits' do not include a computer, mobile phone or other electronic device that is used only or mainly for work purposes.<sup>7</sup>

<b>Source</b>
As per WP - 2021 Key Management Personnel (prepared for FS)
As per WP - 2021 Key Management Personnel (prepared for FS)
<u>441905007.csv</u>
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